

**November 10, 2025**

The Benton County Board of Supervisors met in regular session with Supervisors Seeman, Tippett and Volz present. Chairman Seeman called the meeting to order at 9:00 a.m. at the Benton County Service Center. Members of the public are invited to join in during open session or watch the livestream at <https://www.youtube.com/bentoncountyiowa>. *Full Resolutions will be available in the Auditor's office and at: [www.bentoncountya.gov](http://www.bentoncountya.gov)*

**Volz moved/Tippett seconded:** To approve the Agenda. Tippett, Seeman and Volz voting aye. Motion carried.

**Tippett moved/Volz seconded:** To approve the minutes from Tuesday, November 4, 2025. Tippett, Seeman and Volz voting aye. Motion carried.

**Tippett moved/Volz seconded:** To approve the following: 10/23/25 payroll checks numbered 143896 through 143904, ACH Deposits 63015 through 63175, payroll vendor checks 255463 through 255471, handwrite 255472, EMS Claims numbered 255473 through 255478. 11/6/2025 payroll checks numbered 143905 through 143910, ACH Deposits 63176 through 63335, payroll vendor checks 255479 through 255486 and claims 255487 through 255643. Tippett, Seeman and Volz voting aye. Motion carried.

**Volz moved/Tippett seconded:** To approve the application from Chic Fil A Food truck to use the courthouse grounds on Tuesday, November 11, 2025. Tippett, Seeman and Volz voting aye. Motion carried.

**Volz moved/Tippett seconded:** To approve Resolution #25-90, Word changes to sick leave policy section 4.3 in the Benton County Handbook. Tippett, Seeman and Volz voting aye. Motion carried.

**RESOLUTION #25-90**

**AMENDING SICK LEAVE POLICY IN BENTON COUNTY EMPLOYEE HANDBOOK**

WHEREAS, the Benton County Employee Handbook section 4.3 covering, Sick Leave is amended and attached hereto as Exhibit A.

NOW THEREFORE BE IT RESOLVED by the Benton County Board of Supervisors that the Handbook section attached hereto as Exhibit A is hereby adopted and shall be dated as the date hereof.

Signed this 12<sup>th</sup> day of November, 2025.

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Tracy Seeman, Chairman

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Ron Tippett

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Bruce Volz

ATTEST:

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Hayley Rippel, Benton County Auditor

*"Exhibit A"*

**BENTON COUNTY, IOWA**

**HANDBOOK POLICIES AND PROCEDURES RE: SICK LEAVE SECTION 4.3**

**SICK LEAVE 4.3**

*Regular full-time employees will accrue sick leave at the rate of 5.5 hours per 75/80-hour pay period. The maximum number of hours that an employee will be able to accrue is 750 hours for those employees whose normal workday is 8 hours. Should an employee go below 750/800 hours, they will again accrue at the rate of 5.5 hours per pay period. If in any pay period an employee used 37 ½ or 40 hours of sick leave or more; depending on the employee's normal work week, no sick leave will be earned for that pay period.*

*Accumulated sick leave may be used for the following:*

*Illness, injury, medical, vision or dental appointments of employee, partner, parent or child. Sick leave may be used in ¼ hour increments, but a minimum of ½ hour must be used first.*

*It is the intent of Benton County to comply with Federal Family Medical Leave Act and its amendments. Employees should refer to Benton County's policy "Family Medical Leave".*

Benton County Engineer Myron Parizek discussed a speed limit request he received regarding 70<sup>th</sup> Street in Van Horne. The City reached out to him about the road on the east side of town where it has annexed some ground and has a few new houses. There is currently a 35 mph for traffic entering town and a 55 mph exiting town. The City has requested the county have it be 45 mph both ways. Parizek observed the traffic and added this is county right of way and has nothing to do with the city and has recommended going along with their request. The Board agreed and Parizek will bring back a resolution at a future meeting to take formal action on.

**Tippett moved/Volz seconded:** To acknowledge the resignation of Jamie Kane at Secondary Roads effective November 17, 2025. Tippett, Seeman and Volz voting aye. Motion carried.

**Tippett moved/Volz seconded:** To adjourn meeting at 9:23 a.m. Volz, Seeman and Tippett voting aye. Motion carried.

The Board had a FY 27 Budget Work session from 9:30-10:30 a.m.

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Tracy Seeman, Chairman

ATTEST: \_\_\_\_\_

Hayley Rippel, Benton County Auditor