



BENTON COUNTY SHERIFF'S OFFICE

Serving Benton County Since 1846

113 E. 3rd Street Vinton, Iowa 52349-1756

Office (319) 472-2337 Fax (319) 472-4770 sheriff@bentonsheriff.com

NOW HIRING

Position: Law Enforcement Liaison

Department: Benton County Sheriff's Office

Location: 113 E 3rd Street, Vinton, IA 52349

Reports to: Chief Deputy, Sheriff

Salary Range: \$72,000

Job Type: Full-Time

Job Summary: The Benton County Sheriff's Office seeks a compassionate and experienced Law Enforcement Liaison to provide critical support and coordination for individuals experiencing mental health crises. The Law Enforcement Liaison works collaboratively with law enforcement officers, mental health professionals, community organizations, and government agencies to ensure that individuals in need receive appropriate care and services. This role requires strong interpersonal skills, thorough knowledge of mental health issues, and the ability to navigate complex systems effectively.

Key Responsibilities:

Crisis Intervention:

- Respond to and assist law enforcement officers with calls involving individuals experiencing mental health crises.
- Provide on-scene support, de-escalate situations, and assess the mental and emotional state of individuals.
- Assist in determining the appropriate course of action, including involuntary commitment, referral to mental health services, or other interventions.

Case Management:

- Conduct comprehensive assessments of individuals' mental health needs and develop individualized care plans.
- Coordinate with mental health providers, social services, and other relevant agencies to facilitate access to necessary resources and treatment.
- Follow up with individuals, their families, and service providers to monitor progress and adjust care plans as needed.
- Maintain accurate and up-to-date records of all interactions and interventions.

Training and Education:

- Provide training to law enforcement officers on recognizing and responding to mental health crises, de-escalation techniques, and available community resources.
- Stay current on best practices, legal requirements, and emerging trends in mental health care and crisis intervention.



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- Share relevant information and resources with law enforcement personnel, community organizations, and the public to improve awareness and understanding of mental health issues.

Community Outreach and Collaboration:

- Build and maintain relationships with local mental health providers, hospitals, social service agencies, and other community partners.
- Participate in community events, meetings, and outreach activities to promote mental health awareness and reduce stigma.
- Represent the Sheriff's Office on local mental health advisory boards, coalitions, and task forces.

Program Development and Evaluation:

- Assist in developing and implementing policies and procedures related to mental health crisis intervention and care.
- Evaluate the effectiveness of mental health programs and interventions, identifying areas for improvement and recommending changes.
- Prepare reports on mental health interventions, outcomes, and trends for review by department leadership.

Qualifications:

Bachelor's Degree in Psychology, Social Work, Counseling, or a related field required; (Master's degree preferred).

Minimum of three (3) years of experience in mental health care, crisis intervention, or a related field.

Valid Iowa driver's license with a good driving record.

Knowledge, Skills, and Abilities:

Thorough knowledge of mental health disorders, crisis intervention strategies, and available community resources.

Strong interpersonal skills and the ability to build rapport with diverse individuals and groups.

Excellent communication, organizational, and problem-solving skills.

Ability to work collaboratively with law enforcement officers, mental health professionals, and community partners.

Capacity to remain calm and make sound decisions under pressure.

Commitment to ethical standards and maintaining confidentiality.

Benefits: IPERS retirement, health Insurance, dental insurance, vision Insurance, accident and critical illness insurance, flex spending accounts, wellness program with opportunity to earn up to \$350 in incentives, EAP.

Application Process:

Interested candidates are encouraged to submit a completed application form, a detailed resume, and a cover letter outlining their qualifications and experience to the Benton County Sheriff's Office at 113 E 3rd St, Vinton, IA 52349.

Applications can also be emailed to j.karsten@bentonsheriff.com and d.markland@bentonsheriff.com. Application deadline is March 28, 2025.

Equal Opportunity Employer: The Benton County Sheriff's Office is an equal opportunity employer and encourages applications from all qualified individuals. We are committed to creating an inclusive and diverse work environment.