

NOW HIRING



BENTON COUNTY

Position: Deputy Sheriff

Location: Benton County Sheriff's Office, Vinton, Iowa

Benton County is undergoing a transformative shift, and we invite you to be a part of this exciting journey. Under the leadership of our new sheriff, Dave Upah, we are redefining the standards of service and protection within our community. We are seeking motivated, forward-thinking individuals who are eager to contribute their energy and vision to this groundbreaking initiative. Join us in making a lasting impact.

Key Responsibilities:

- Act as the eyes and ears of the community, conducting patrols and swiftly responding to emergencies to ensure public safety. Performing traffic stops, issuing citations for traffic violations, and investigating accidents.
- Lead investigative efforts, diligently uncovering the facts behind crimes and incidents to support justice.
- Appear in court to testify about investigations and provide evidence against suspects.
- Demonstrate strong communication abilities under pressure while maintaining clarity and composure, and exhibit the capacity to make quick, informed decisions in high-stakes situations.
- Foster strong community relationships through outreach initiatives and educational programs aimed at promoting safety and awareness.
- Collaborate with local, state, and federal law enforcement agencies to enhance overall security and coordination.
- Provide a reassuring presence, ensuring that every citizen feels safe, secure, and supported in their daily lives.
- Complete accurate documentation and submit reports in a timely fashion.

Qualifications:

- 18 years or older.
- High school diploma or equivalent; college experience is a bonus.
- Valid driver's license and a clean record.
- Stellar communication skills and a talent for solving problems.
- Physically and mentally fit, ready for the challenges of the job.
- A passion for public service and community engagement.

Why Join Our Team?

- Make an immediate impact in your community by working on the road, not in the jail, from day one.
- Continuous professional development and training to boost your career.

- A competitive salary and benefits that reflect your hard work.
- Be part of an innovative team under new leadership.
- Experience a collaborative and supportive work environment.
- Opportunities for advancement; Patrol Sergeant, Detective, School Resource Officer, Special Response Team, etc.
- Receive a take home patrol vehicle.

Compensation:

- Starting wages for this position are from \$63,273 to \$75,171 annually, depending on experience.
- Lateral transfers available. Depending on their years of experience, Iowa ILEA certified candidates can begin at up to 7 years credit for purposes of pay and vacation when hired. ILEA certified candidates are not required to perform physical agility or written POST testing to be considered.

How to Apply:

Complete your application and submit your supporting documents online at:

<https://app.lawmatics.com/forms/share/bd5043fc-cc85-44c0-8937-f17eba882e48>

Applications are due by January 3, 2025, at 5:00 p.m. CST. Scan the QR code to be taken directly to the application. Information will be saved in the application as you go so you may return at any time to complete the application. Upon completion you will receive an email to sign the authorization to complete a background check.

Veterans will be given statutory preference as provided by Iowa Code Chapter 35C.

Step up. Stand out. Join the Benton County Sheriff's Office and be a force for positive change!

Benton County does not discriminate on the basis of race, creed, sex, gender identify, sexual orientation, color, national origin, religion, age or disability in employment or the provision of services.



If you have questions regarding the application or hiring process, or if you have interest in joining our team as a reserve deputy, please contact Sergeant J. Karsten at 319-472-2337, or e-mail: j.karsten@bentonsheriff.com.